



INTELLIGENCE AT THE SOURCE OF DATA COLLECTION

Employees, managers, and your whole organization stay connected by collecting workforce data right at the source: the time clock. The I.T. 3200 offers multiple reader options and can withstand the rigors of industrial environments. Employees punch in and out — and perform other advanced time and attendance actions — using a badge, a PIN, or their finger.



STATE-OF-THE-ART WORKFORCE MANAGEMENT TECHNOLOGY

The I.T. 3200 is internet-ready and easy to install. With minimal configuration, it communicates instantly with hosted systems, such as Attendance on Demand.

WiFi capability removes the need for hardwiring, which broadens installation possibilities and allows the clock to be placed where it's most convenient for employees.

Industry-leading HTTP Push technology sends transactions directly to the time and attendance system. The I.T. 3200 continues to collect employee transactions even when the network is down, automatically forwarding them to the time and attendance system as the connection is re-established.

(815) 484-2100 HumanCapitalManagement@icico.com



I.T. 3200 SPECIFICATIONS

The I.T. 3200 is suitable for both industrial and production settings. It has an attractive, enclosed keyboard and case with no moving parts, removing the need for maintenance.

- **Instant Operation:** A true plug-and-play device.
- **Flexible Design:** Operates with locally installed or hosted software.
- **Versatile:** Get what works for your business with options for PIN, magnetic stripe, barcode, proximity, or biometric finger reader.

A CLOCK WITH YOU IN MIND

Managers can add punches and schedules, credit hours or dollars, and pay lunches right at the time clock, addressing everyday issues quickly and efficiently. Punch restrictions may also be used to prevent employees from punching in and out at unauthorized times. This helps reduce labor costs by eliminating unapproved overtime and enforcing your pay policies.

WORKFORCE FUNCTION

Function keys display essential workforce information, including scheduled shifts, worked hours, and benefit details. Employees simply press a key to execute departmental transfers, enter callback punches, and even input tip information.

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